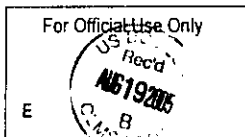


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>17015</u>	2. Fiscal Year Covered From <u>1 / 1 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>Mark H Ayers</u> P.O. Box, Bldg., Room No., if any <u>Room 1015</u> Street <u>900 7th Street NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20001</u>	4. Name, file number, and address of labor organization. Name <u>International Brotherhood of Electrical Worker</u> Labor Organization File Number <u>000-116</u> P.O. Box, Building and Room Number, if any <u>Room 1015</u> Street <u>900 7th Street NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20001</u>
5. Position in labor organization. <u>Director Construction & Maintenance</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed <u>Mark H. Ayers</u>	On <u>8-12-05</u> <u>202 728-6075</u> Date Telephone Number

Name of Person Filing Mark Ayers	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name National Jt Apprenticeship & Training Comm.</p> <p>Trade Name, if any: NJATC</p> <p>P.O. Box, Bldg., Room No., if any Suite D</p> <p>Street 301 Prince George's Boulevard</p> <p>City Upper Marlboro</p> <p>State Maryland ZIP Code + 4 20774-7401</p>	<p>9. Business deals with:</p> <p>a. Labor Organizat on</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employers name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>Serve as trustee on NJATC; unaware of total dollar value.</p>
	<p>11.b. Approximate dollar value of such dealing.</p>
	<p>12.a. Nature of interest held or income received.</p> <p>Lunch on 7/22/04 (\$18)</p> <p>Lodging 7/30/04 thru 8/6/04 (\$867)</p> <p>Lunch on 7/31/05 (\$27)</p> <p>Dinner on 11/9/04 (\$107)</p>
	<p>12.b. Amount. \$1,019</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing Mark Ayers

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). Name MOSAIC Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 4801 Viewpoint Place City Cheverly State Maryland ZIP Code + 4 20781	9. Business deals with: <input checked="" type="checkbox"/> a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	11.a. Nature of such dealing. Printing company utilized by the IBEW International Office; unaware of total dollar value.
	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received. Dinner on 1/15/04, including spouse (\$47.56) Dinner on 8/3/04 (\$77.38) 12.b. Amount. \$125



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS.**

900 Seventh Street, NW
Washington, DC 20001
202.833.7000
<http://www.ibew.org>

EDWIN D. HILL
International President

JON F. WALTERS
International
Secretary-Treasurer



August 12, 2005

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

Re: Form LM-30

To Whom It May Concern:

The transactions, dealings and interests that are detailed in the attached Form LM-30 represent my good faith effort to reconstruct the reportable occurrence for the period of January 1, 2004, to December 31, 2004. Accurate records of reportable occurrences were not kept for the 2004 fiscal year, and some or many items may have been unintentionally omitted.

Sincerely yours,

Mark H. Ayers

MHA:bmp
Attachment